

# **BOC Awarded The Best HR Organization To Work For**

The World HRD Congress recognized the Bank of Ceylon as one of the 'Best HR Organizations to Work for' at the 27th edition of the annual Global HR Excellence Awards 2019 which took place at Taj Lands End, Mumbai, India.

This was the second consecutive year that the Bank was recognized for its best practices in the field of Human Resources. This award recognizes the efforts the Bank has made for effectively managing a work force of over 9,000 and driving them to reach the Bank's strategic goals. "The Bank considers its team of employees as one of its greatest strengths. Every effort is made to ensure the well-being of staff. Right from the start of their careers, all new recruits are provided with an induction training, so that they can easily blend into the culture and work ethics of the Bank." K E D Sumanasiri, Deputy General Manager, Human Resource said.

The Bank has a Training and Development Policy, which identifies the development needs of every employee and provides training in the required areas for their development, enhancing and updating the job related knowledge of employees, thereby helping them to provide a better service to customers and perform their duties more efficiently, while also developing their knowledge and fulfilling their career aspirations.



*Damma Wijayawardene, Assistant General Manager Human Resource and Samantha Wimalasiri, Chief Manager Superannuation receiving the award from Michelle Reina and Dennis Reina, co-founders, Reina A Trust Building@ Consultancy.*