

# AIA Vitality Recognizes National Development Bank



National Development Bank was named as the organization with the 'Healthiest Employees' - under the large organizations category at the AIA Healthiest Workplace Survey Awards 2019 (HWS) conducted by AIA Vitality.

The aim of HWS, which was conducted for the second consecutive year, is to understand how the workplace affects employees' health and impacts their performance and engagement at work. The survey helps participating employers to invest smartly in the health and wellbeing of their staff by focusing on the needs of their employees.

Research and analysis for the Healthiest Workplace Survey by AIA Vitality was conducted by RAND Europe and NDB was felicitated with the two awards, 'Healthiest Employees' and 'New Entrant' winner.

Speaking of the achievement of the two awards, Lasantha Dasanayaka, Vice President Group Human Resources, NDB, said, "NDB has understood the

importance of health and well-being of its employees. The bank has always strived to identify specific areas, which it can improve on and has addressed these concerns creating a healthier environment for our people, focusing on a more holistic approach towards employee wellbeing. The bank's ultimate goal is to ensure total wellbeing of its staff".

He added that this approach also improves the workplace productivity and reduce absenteeism. "The 'New Entrant Award' on the other hand is a reflection of the continued commitment the organization has towards this approach."