

# Virtusa Wins Gold For HR Practices



Virtusa Corporation (NASDAQ:VRTU), one of the largest IT service providers in Sri Lanka, won Gold at the recent Human Resource Management Awards (HRM). The awards, which assess the maturity of HR systems and processes among organisations in Sri Lanka, were a joint effort between the Association of Human Resource Professionals (AHRP) and Hewitt Associates, a global human resource consulting firm.

Niroshan Silva, President of AHRP, said, "As a Gold Award winner Virtusa exemplifies skills and ingenuity in HR management needed for organisations to succeed in the 21st century."

Keith Modder, Virtusa's Managing Director, Asian Operations, emphasised, "The Virtusa philosophy in HR is to groom and build globally-competitive future leaders. Our strong foundation of corporate values, pursuit of excellence, integrity, respect and leadership, along with our informal work environment, are what attracts a

broad range of professionals to Virtusa.”

Ishan Dantanarayana, Virtusa’s Director of Human Resources, added, “Career growth opportunities result in 40% of staff being promoted annually, and training hours exceeded 110,000 hours last year alone.” Also, according to Vindya Cumaratunga, HR Hiring and Resourcing Manager, “At any given moment over 150 interns representing various universities and professional organisations undergo training at Virtusa. Senior Virtusa professionals sit on the management boards of various academic and professional institutions to ensure that curricula offered comply with current and future industry requirements.”

An open door policy at every level ensures that each Virtusan learns the latest business consulting methods and is intellectually stimulated through interactions with senior professionals and global clients. The benefits of diversity, career development and training, along with a balanced social life through Virtusa clubs and events, round out Virtusa’s award-winning HR practices.