

# NDB Bank becomes the First Local Bank to be 'Great Place To Work Certified'

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Kelum Edirisinghe, Director and CEO of NDB Bank receiving the award.

NDB Bank has once again been recognized as a “Great Place to Work Certified” organization for the period July 2025 to July 2026, marking its third consecutive certification. This distinction sets it apart as the only local bank in Sri Lanka to achieve this honor three times. The certification, awarded by Great Place to Work Sri Lanka, is based on extensive, confidential employee feedback gathered through a globally standardized survey that evaluates trust, workplace culture, and the overall employee experience.

In addition to the survey, NDB Bank underwent a Great Place To Work Culture Audit, which assessed its people management strategies and their effectiveness in fostering inclusion, purpose, and professional growth. The audit reinforced NDB’s dedication to building a

workplace where collaboration, trust, diversity, and respect thrive.

Kelum Edirisinghe, Director and CEO of NDB Bank, expressed pride in the recognition, emphasizing that employees are at the heart of every success story. He stated that the certification reaffirms the bank's commitment to cultivating a culture that empowers employees to grow, belong, and lead— making NDB not just a workplace but a place for personal and professional fulfillment.

The bank's employee-centric initiatives include promoting open dialogue, merit-based advancement, digital literacy, leadership development, and wellness programs. These efforts ensure every team member feels seen, heard, and valued.

This recognition adds to NDB's growing list of accolades in digital innovation, sustainability, and financial inclusion. As it looks ahead, NDB remains committed to setting new benchmarks in employee engagement, workplace excellence, and purpose-driven leadership, reinforcing that being a great bank begins with being a great place to work.