

# **HNB Ramps Up Employee Training: Conclude the First Season of HNB Learning Premier League**

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Enhancing the capabilities of its employees through innovative virtual engagements, HNB completed its flagship development initiative, the HNB Learning Premier League (HNB LPL).

Modeled after the popular game of cricket, the HNB LPL is an industry-first learning experience that connects with staff on a virtual platform. The initiative aimed to gamify learning, enhance knowledge and cross-functional collaboration, increase digital adoption, and encourage senior leadership to create a progressive learning culture within the organization.

“As a talent-led organization, we take pride in creating new processes and systems for our employees to learn and grow professionally. Given that employee satisfaction translates to excellence in service, we were determined to establish a fun and creative learning and development platform.

“We are proud to state that the initiative has been extremely successful, with 550 players participating in the matches this year. We are delighted to see much staff competing for the top titles,” L. Chiranthi Cooray, DGM/Chief Human Resource Officer/Chief Transformation Officer, HNB, said.

Sponsored by a member of the senior management, each team competed in matches in the form of digital quizzes and challenges, which tested the players’ technical knowledge of the bank’s products, operations, compliance, information security, and bank lending.

“We believe in making learning enjoyable. When the pandemic challenged the implementation of traditional learning methods, we wanted to innovate ways to continue learning, and the HNB LPL was one of those. The response was overwhelming, and the knowledge enhancement was visible during the tournament. Forty-six teams, 506 players, and over 3300 participants were involved, where we saw the role-based certification

completion increase significantly. Furthermore, the senior management's involvement as sponsors has also set the foundation for creating the leadership-inspired learning culture we aim to create. This is just the start. We will continue to innovate ways to learn and grow." HNB Chief Learning Officer; Eomal Munasinha said.



*Hisham Ally, DGM Islamic Banking & President of the HNB Sports Club, Eomal Munasinha, Chief Learning Officer, HNB, Roshantha Jayatunge, Head of Talent Development HNB, Nishanthan Karunairaj, Regional Business Head Northern Region HNB and the*

*winning team - Northern Warriors and the digital partner M/s Creative eLearning represented Dilshan Weeraratne AM Delivery.*